

# Employee Healthcare from B&CE

## Case study

**A leading repair and maintenance company has introduced a health cash plan for its workforce as a way of cutting sickness absence and providing employees with access to healthcare benefits such as physiotherapy and chiropractic treatment.**

Since its introduction, the plan has proved very useful to both the business and its workforce in getting employees back to work earlier. In these difficult economic times, it is important for employers to think about the cost of sickness absence, and the plan is helping the company to do so.

The HR Director comments: "By providing faster access to healthcare and eliminating the worry of how much treatment will cost, members of staff are able to get back to work much quicker. A lot of the jobs here are very physical, so musculoskeletal issues are common – but with the cash plan, if a member of staff is suffering from back pain or muscular problems, they can be seen and treated by a qualified healthcare professional and be back on their feet in no time."



The everyday benefits such as optical and dental are great too. At a time when a lot of people are feeling the crunch, it can be tempting to make cutbacks in areas such as visits to the dentist and optician – but with a health cash plan there's no need. Policyholders can claim back costs up to set limits, so it really isn't necessary to compromise wellbeing in order to save money.



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